



Harehills Primary School Governing Board

Chair **Julia Shemilt** Vice Chair **Jenny Ryan**

Learn, Laugh and Love

The constitution of our governing board as of 27th April 2015 is:

- The Headteacher
- 1 Local Authority (LA) governor
- 2 elected parent governors
- 4 co-opted governors, nominated and appointed by the governing board
- 1 staff governor, formally elected by staff employed at school
- 3 associate members, appointed by the governing board (can vote in committee meetings)

Our governing board operates with the following committees:

- **Resources and Pay Review committee** - responsible for staffing including the appointment and role of the SENCO, equality and diversity, finance, property management, health and safety and nutritional standards. This committee is also responsible for ensuring the implementation of the school Pay Policy and Teacher Appraisal Policy.
Committee chair Julia Shemilt
- **Standards and Pupil Support committee** - responsible for teaching and learning matters including target setting, standards and achievement, SEN (including reporting annually on the success of the SEN policy), monitoring teaching and learning and curriculum provision and ensuring that the governing body is represented at school improvement discussions. Also responsible for behaviour, safeguarding, attendance, children's spiritual moral social and cultural development, children, parent and staff voice, extra-curricular activities, cluster and other partnerships.
Committee co-chair Sam Paechter and Jenny Ryan
- **Pay Appeal committee** – responsible for hearing pay appeals and ensuring a fair and proper process has been followed.
Sam Paechter and Jenny Ryan plus a governor from the 2gether Cluster school
- **Headteacher performance management** – **Julia Shemilt, Jenny Ryan and Sam Paechter** are the governors responsible for reviewing the Headteacher's performance. They are advised by Anne Fell, Senior School Improvement Adviser from local authority.

Current and recent (in the last 12 months) governors and business/other interests declared are provided in the table below. Governors and associate members, if appointed, are reminded that they should declare any changes as and when they occur.

This is currently n/a to all governors

Name of governor	Category of governor and committees served	Date appointed and term of office	Relevant business/personal interests	Any other educational establishments governed	Relationships with the school staff including spouses, partners and relatives
n/a	n/a	n/a	n/a	n/a	n/a

